



ICC

Islamic Community Center of Tempe

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Full Time Senior Imam Position

The Islamic Community Center of Tempe (ICC) is actively seeking a highly motivated Senior Imam in a leadership role to fulfill the spiritual and social needs of our diverse community, who is deeply rooted in a strong foundation of Islamic knowledge according to the Holy Quran and Sunnah of Prophet Mohammed (Peace and blessings be upon him) in order to intelligently lead and navigate through the issues we face today and provide Islamic teaching and leadership.

The ICC has been serving the Muslim community of Tempe and neighboring areas in Phoenix for almost 40 years, by providing places of

worship and other services including full -time Islamic school, outreach (Dawah), educational, youth, sports events, funeral services, and cemetery.

Our mission is to establish and facilitate the practice of Islam in the area based on the Qur'an and the Sunnah of the Prophet

Muhammad (SAW) by educating, empowering, and uniting our dynamic and diverse community through religious practices and beliefs of the Islamic faith.

Position Overview:

The Senior Imam is a pivotal role at ICC, tasked with guiding the spiritual development of the community, leading educational programs, managing religious affairs, and representing the Center in various public platforms. The candidate must embody a deep understanding of Islamic teachings, demonstrate exceptional leadership qualities, and possess the ability to connect with a diverse demographic.

Key Responsibilities:

1. Spiritual Leadership and Educational Programs:

- Conduct daily Fajr, Maghrib, and Isha prayers, as well as deliver insightful and engaging Friday khutbahs.
- Design and facilitate a range of educational programs, including halaqas, qiyaams, and tarbiyyah workshops, tailored to different age groups and interests within the community.
- Offer spiritual guidance and counseling post-prayer sessions and during designated office hours, addressing various life challenges and faith-related queries.
- Lead Tarawih prayers during Ramadan and organize comprehensive, spiritually enriching Ramadan programs.
- Develop and execute special classes for new converts, helping them understand and integrate into the Islamic faith.
- Visit community members during significant life events, providing support and guidance.

2. Community Development and Team Management:

- Oversee and mentor the religious staff, including Associate Imams, ensuring cohesive and effective program delivery.
- Collaborate with the Center's leadership to recruit and train staff for religious programs.

- Develop a holistic strategy for religious and Da'wah programs, integrating scholarly input and community needs.
- Empower community members, both men and women, to take active roles in religious programs and activities.
- Foster a volunteer-friendly environment, encouraging community involvement in various projects and committees.
- Effectively manage budgets for religious programs and ensure efficient communication with team members and volunteers.

3. Public Representation and Outreach:

- Act as the face of the Islamic Center in interfaith, interfaith, political, and media settings, articulating the Center's views and positions.
- Build and maintain strong relationships with local Muslim leaders, interfaith groups, and public officials.
- Coordinate with the executive director to train community leaders for outreach events.
- Lead fundraising initiatives in alignment with the Center's goals and legal guidelines.

4. Personal and Professional Development:

- Invest in continuous learning, attending workshops and training sessions that enhance religious knowledge, community development skills, pastoral care, and leadership abilities.
- Stay abreast of contemporary issues affecting the Muslim community and integrate this understanding into program development and community engagement.

Routine Activities:

- Uphold a minimum 40-hour workweek, ensuring availability for community members seeking counsel.
- Engage with both Muslim and non-Muslim individuals and organizations in a manner that positively reflects the Center's values.

- Promote unity, inclusivity, and broad participation in Islamic and community activities.

Essential Qualifications:

Education:

- Master's degree in Islamic Studies, with a PhD being highly desirable.
- Hafiz of the Quran with proficiency in Tajwid rules.
- Thorough knowledge in Islamic Aqeedah, Fiqh, Sunnah, and Shariah.
- Fluency in English and Arabic, both written and spoken.

Work Experience:

- At least five years of experience as an Imam within the Muslim community in the United States.
- Demonstrated expertise in delivering educational content on Hadith and Sunnah.
- Effective counseling skills, particularly in youth, marital, and spiritual contexts.
- Strong interpersonal and public relations skills, capable of engaging with diverse demographics.
- Experience in Da'wah and interfaith dialogue, with a deep understanding of the unique challenges faced by American Muslims.

Application Procedure

- Interested applicants must fill out the application form using this link below and send it to:
lccSeniorImamCommittee@tempemosque.com

[CLICK HERE FOR APPLICATION FORM](#)